



Responsible



Deactivated user

Approver



Deactivated user

Document revision 2024-12-18 10:50

Statement on Human Trafficking and Slavery Policy

This AE Partner Statement on Human Trafficking and Slavery establishes AE Partner commitment to preventing the use of child labor, forced, bonded or indentured labor involuntary prison labor, slavery or trafficking of persons. The Statement embodies our policy at Human Rights Principles. This Policy applies to all employees and contingent workers, as well as the employees of our subsidiaries.

AE Partner also expects our suppliers to maintain progressive employment, environmental, health, and safety practices that meet or exceed all applicable laws or relevant external codes. We expect our suppliers to respect human rights, including maintaining policies and procedures to prevent the use of child or forced labor.

AE Partner is committed to respecting human rights and upholding the values and high standards of ethics expressed in our organization internal rules.

We will not use or tolerate the use of forced, debt bonded, indentured labor, involuntary prison labor, slavery or human trafficking in our business or supply chain. This includes recruiting, harboring, transporting, providing, receiving, or obtaining of a person for labor services, through the use of force, fraud, coercion, abduction or fraud for the purpose of involuntary servitude, peonage, debt bondage, or slavery.

There shall be no unreasonable restrictions on workers' freedom of movement. All work must be voluntary and governed by the state labor law.

AE Partner maintain free access by employees to their personal files and description of their employment documentation as well as to organization rules which also upholds and governs the mutual ethical communication norms between coworkers. As a responsible entity AE Partner keeps improving internal policy that maintain the support of rights and wellbeing of its employees and is against any violation of human rights.

15.09.2015.