

AE Partner Responsible Minerals Sourcing Statement

► Our Commitment

At AE Partner, we recognize that our responsibility extends beyond our own organization. We are committed to ethical business practices and environmental sustainability, including the responsible sourcing of minerals.

We proactively conduct due diligence within our supply chain to ensure transparency and to source only conflict-free materials for our products and components.

To achieve this, we have established a **Supplier Code of Conduct** that outlines clear requirements for our suppliers and partners to follow ethical guidelines and practices that align with our own. It includes guidelines for labor conditions, environmental sustainability, anti-corruption, and fair-trading practices, including the responsible sourcing of the minerals used in our products.

► Compliance and Due Diligence

We have made a **Responsible Minerals Sourcing Statement** aligned with internationally recognized regulations and standards, including:

- E.U. Conflict Minerals Regulation (2017/821);
- OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas;
- Responsible Minerals Initiative (RMI) and its reporting frameworks;
- Other relevant industry standards and best practices.

We implement and comply with the obligations arising from E.U. Conflict Minerals Regulation (2017/821), which defines supply chain due diligence for importers and processors of **tin, tantalum and tungsten, gold (3TG)**, and their ores from conflict-affected and high-risk areas.

As a **downstream user** AE Partner sources materials through a complex global supply chain and does not directly purchase raw minerals from any of the smelters.

To manage data collection and ensure compliance, there are used two standardized reporting frameworks:

- Conflict Minerals Reporting Template (CMRT);
- Extended Minerals Reporting Template (EMRT).

► Supplier Expectations

We expect our suppliers to:

- Communicate this statement to their upstream suppliers;
- Ensure their own supply chains comply with responsible sourcing requirements;
- Annually, provide complete and accurate CMRT/EMRT data for transparency;
- Take corrective actions and inform AE Partner if non-compliance is identified in supply chain.

► Continuous Improvement

AE Partner remains committed to continuously improving responsible supply chain. We are continuously developing our knowledge, evaluating our processes, engaging with industry stakeholders, and improving our due diligence measures to promote ethical supply chains.