

Responsible
Approver

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Standards

ISO 9001:2015

5.2 Policy

AE Partner Corporate Social Responsibility Policy

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Corporate social responsibility (from now on – CSR) is a socially responsible business model, which forms a transparent activity of AE Partner (from now on – Company).

The CSR policy is developed based on the requirements, standards, policies, and contractual obligations of the Republic of Latvia binding on the Company. Aware of its impact on various business sectors and its economic, legal, ethical, philanthropic responsibility to society, the environment, and the economy, AE Partner chooses to support the Sustainable Development Goals of the United Nations (UN) Sustainable Development Agenda adopted on 25 September 2015 (from now on referred to as the Sustainable Development Goals (SDGs):

1. GENDER EQUALITY AND WOMEN'S EMPOWERMENT.

- End all forms of discrimination against all women and girls everywhere.
- Ensure equal opportunities for everyone to take the leadership at all levels of decision-making in political, economic and public life.

2. PROMOTE SUSTAINED, INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL.

- Achieve higher economic productivity levels through diversification, technological upgrading, and innovation, including through a focus on high-value-added and labour-intensive sectors.
- Promote development-oriented policies that support productive activities and decent job creation, entrepreneurship, creativity, and innovation.
- Take measures to eradicate forced labour, end modern slavery and human trafficking and prevent the abuse of child labour.
- Protect labour rights and promote safe and secure working environments for all workers.

3. REDUCE INEQUALITY WITHIN AND AMONG COUNTRIES.

- Empower and promote the social, economic, and political inclusion of employees, irrespective of age, sex, disability, race, ethnicity, origin, religion, economic or other status.
- Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies, and action in this regard.
- Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality.

4. ENSURE SUSTAINABLE CONSUMPTION AND PRODUCTION PATTERNS.

- Achieve the sustainable management and efficient use of natural resources.
- Achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment
- Reduce waste generation through prevention, reduction, recycling, and reuse.
- To adopt sustainable practices and to integrate sustainability information into reporting cycle.

5. PROMOTE PEACEFUL AND INCLUSIVE SOCIETIES FOR SUSTAINABLE DEVELOPMENT, PROVIDE ACCESS TO JUSTICE FOR ALL AND BUILD EFFECTIVE, ACCOUNTABLE, AND INCLUSIVE INSTITUTIONS AT ALL LEVELS.

- Prevent corruption and bribery in all their form.
- Develop effective, accountable, and transparent institutions at all levels.
- Ensure public access to information and protect fundamental freedoms by national legislation and international agreements.
- Promote and enforce non-discriminatory laws and policies for sustainable development.

PRINCIPLES OF STAKEHOLDER INVOLVEMENT.

The Company's cooperation with stakeholders is organized according to the principles of AA 1000:

Materiality – evaluation of mutually important cooperation topics – environment, economy, society.

Responsiveness – involvement of stakeholders in addressing topical issues.

Impact – timely response to stakeholder requirements, wishes and needs.

AE PARTNER DOES NOT SUPPORT COOPERATION, WHICH IS:

- Contradicts the Company's guidelines and values.
- Focused on selfish, mercantile interests.
- Associates or supports political actions.

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